Parks, Forestry and Recreation

Aquatics

Position: Part-time Swim Instructor

The City of Toronto Community Recreation Branch is responsible for the delivery of high-quality, community-based recreation programs and services to the diverse neighbourhoods of Toronto. We provide a variety of programs that promote social and physical development for people of all ages, with an emphasis on children and youth. The Community Recreation Branch strives to ensure Toronto residents have positive recreational experiences that enhance quality of life and contribute to lifelong active living.

Posting End Date: Ongoing

This is a part-time, temporary job paying $21.94 per hour (2024 wage rate). Multiple positions are available and work placement is available throughout Toronto.

Responsibilities:

- Provides swimming instruction, skill evaluation, and safety supervision of participants, accident prevention, rescue skills, public education and public relations.
- Plans, conducts, and implements safe and educational swimming lessons.
- Ensures that the appropriate equipment is in place and operational and that the equipment is stored away after use.
- Attends and participates in meetings and training sessions.
- Executes emergency procedures and uses safety/rescue equipment.
- Ensures compliance with Ontario Health Regulations and all relevant legislation and Policy and Procedures manuals.
- Performs tasks to support the program including report cards and worksheets.
- Performs maintenance/janitorial duties, including but not restricted to change room/washroom cleaning and disinfecting, pool chemistry tests, vacuuming, backwashing, chemical balancing, and pool fouling clean up.
- Follows the principles of Healthy Child Development (HIGH FIVE®) in the planning and delivery of programs.
Qualifications:

- Minimum 15 years of age.
- Current Lifesaving Society Swim Instructor, Lifesaving Instructor and Emergency First Aid Instructor certifications
- Current Standard First Aid and Cardio-Pulmonary Resuscitation 'C' certifications as recognized by the WSIB.
- You possess certification in Parks and Recreation Ontario's Principles of Healthy Child Development (PHCD). This is a mandatory course that will be provided to you at no cost upon obtaining a conditional offer of employment. You will be provided with course dates and details at that time.

Accommodation: If you are an individual who requires accommodation, due to disability under the Ontario Human Rights Code, to apply for this position, please email us at recjobs@toronto.ca, quoting the Requisition ID and the job title. The City is committed to providing Code-protected accommodation throughout its hiring process. Please visit Hiring Policies and Statements for further details.

Vulnerable Sector Check: One of the requirements for working with children and vulnerable adults is applicants providing the results of a Vulnerable Sector Check (VSC). Once a candidate completes online onboarding documentation, candidates that reside in the City of Toronto (postal code starts with "M") will be sent an email with a voucher code to complete an online VSC application with Toronto Police at no cost. Applicants who reside outside of the City of Toronto will need to obtain a Vulnerable Sector Check from their local Police Service at their own cost. For further information on the vulnerable sector screening, please contact your local Police Service.

To apply, visit our Recreation Jobs webpage. We thank all applicants for their submission. Only candidates who are selected for next steps will be contacted. Be sure to check your email regularly, including junk/spam mail folders, and log in to your profile to see the status of your application under Jobs Applied.