Experience it – Ajax!

The Town of Ajax, situated on the northern shore of Lake Ontario, is an innovative municipal sector leader that provides a variety of services to one of the fastest growing communities in Ontario. With over 130,000 residents, Ajax's rich heritage and culturally diverse community make it a great place to work and live.

Lifeguards/Swim Instructors – Part Time

Reporting to the Aquatics Coordinators, the Lifeguard/Swim Instructor is accountable for the supervision of swimming activities at Town of Ajax aquatic facilities and for the instruction of learn to swim programs for participants of all ages and abilities.

Key Duties

- Monitors the pool environment according to the zone layout and address/report safety concerns.
- Prevents accidents through the enforcement of pool rules and regulations.
- Educates the public on issues of aquatic safety.
- Responds to emergencies in a coordinated and professional manner.
- Administers First Aid in accordance with highest level of certification and completes Incident/Accident Reports.
- Assists with pool setup and closing.
- Prepares lesson outlines and/or core plans for all swimming programs on a weekly basis.
- Instructs swimming lessons in accordance with the Lifesaving Society and Town of Ajax program standards.
- Prepares and submits Progress Cards in accordance with Town of Ajax guidelines.
- Records candidates’ performance on Lifesaving Society test sheets, and submits completed forms at the conclusion of the session.
- Interacts with program participants in a manner that reflects the Principles of Healthy Child Development (High 5) course curriculum.
- Listens to feedback from customers and responds in a professional and knowledgeable manner.

Qualifications/Skills

- Minimum 15 years of age or older.
- Standard First Aid with CPR C.
- Lifesaving Society (LSS) National Lifeguard Award.
- Knowledge related to the delivery of aquatic programs and services.
- Excellent communication skills required.
- Able to provide a current Criminal Reference Check with Vulnerable Sector Screening that is satisfactory to the Town (dated within the last 6 months), upon being hired.
Must be Obtained Within the First 6 Months of Employment

- LSS Swim Instructor Certification.
- LSS Lifesaving Instructor Certification.
- High Five Principles of Healthy Child Development.

What is Offered to Staff

- Rate of Pay: $22.97 - $24.97 per hour.
- Hours of Work: This is a part time non-union position that works up to 24 hours per week. The hours of work are Monday to Sunday, various shifts between 6:30 a.m. - 9:30 p.m. Hours will be scheduled in conjunction with staff availability.
- Town Perks: The Town offers part-time staff access to an Employee & Family Service Program, Health & Wellness Program, Town of Ajax Fitness Centre Combo Membership and a defined pension plan (OMERS pension).

How to Apply

To apply for this exciting opportunity, please go to the Town of Ajax website at www.ajax.ca/careers. Applications are accepted throughout the year for current and future opportunities and will be filled on an as needed basis.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Equal Opportunity Employer

The Town of Ajax is an equal opportunity employer, committed to diversity and accessibility within the workplace where all employees feel valued, respected and supported. The Town embraces diversity and gender expression through policy, staff training and providing positive spaces. The Town encourages applications from all qualified candidates. If selected for an interview, please inform Human Resources staff of any accommodation you may require during the process.