Technical Instructor

Under the direct supervision of the Assistant Superintendent, School of Horticulture and within established policies and procedures, contributes to the efficient operation of the Botanical Gardens and School of Horticulture. Participates in applied practical teaching and safety programs. Teaches and evaluates NPC staff and students on safe operation and has final sign off authority for all trainees. Teaches and evaluates full-time students in academic and applied courses and continues to assist in the development of the curriculum and policy for the school. Teaches an NPC approved equipment operation training program. In conjunction with the Assistant Superintendent, School of Horticulture, aides in development of course content and delivers curriculum for several courses and workshops. Acquires and maintains motorized and manual equipment/tools.

Niagara Parks offers an hourly rate of $27.77 to $31.21 as well as a comprehensive benefit and pension plan.

A successful Police Information Check is required for the selected candidate.

Applications for this position will be accepted until November 1, 2018.

QUALIFICATIONS:

- Completion of a Diploma or equivalent Certificates of one or more related Construction Trade apprenticeship (e.g. carpentry, masonry).
- Certificates in related Horticulture trades such as, small equipment maintenance, etc.
- Must hold a valid Class “G” Driver’s License.
- Must have certification as an equipment trainer having specifically a thorough knowledge of landscaping machinery and equipment.
- Four years of demonstrated experiences in landscape construction; including management and instruction.
- Ability to plan, organize and supervise the work of students.
- Good communication and interpersonal skills.
- Ability to deal with the public using tact and courtesy.
- Record keeping skills.
- Ability to work independently.
- Ability to perform the physical requirements of the position and strong mechanical aptitude and experience.
- Ability to demonstrate and to evaluate the work activities of students.
• Knowledge and experience with an extensive range of horticultural equipment, tools, tractors, mowers and associated implements.

• Extensive knowledge of industrial and horticultural safety practices and the Occupational Health & Safety Act and Regulations

DUTIES AND RESPONSIBILITIES:

Maintenance Responsibilities:

• Assists in the monitoring of safety at the Botanical Gardens and School of Horticulture to help ensure staff, student and public safety.

• Ensures the tools and equipment are in good operating order, operated/used properly, machinery operating records kept and reports and equipment failures or abuse.

• Maintains and is responsible for fuel and implements sheds.

• Operates and oversees maintenance/records for tractors, loaders, workshop tools/machines, and equipment for all maintenance activities (e.g. grass cutting, construction projects, snow removal, etc.)

Teaching Responsibilities:

• Within approved curriculum, instructs and evaluates student competency for Hard Landscape Construction Course, Equipment Maintenance Workshop, Equipment Operation and Safety Training and Loader Training for Instructional Staff and Students as required. Oversees tractor operation licensing, associated testing and records.

• Provides yearly equipment training, evaluations and final sign off as required to NPC staff and students which includes both classroom practical and teaching activities. In coordination with HS&E, maintains accurate records, ensuring training is constantly updated and compliant with industry standards.

• Plans, organizes, oversees and evaluates practical learning activities of up to 45 students; along with other instructional staff, closely monitors students, ensuring tasks are performed safely including directly overseeing practical instruction of students for design/installation special construction projects (e.g. trellises, flagstone walks/walls, irrigation systems ponds, snow removal, soil moving, etc.)

• Provides services required for the routine maintenance of buildings and structures such as minor repairs and installations. With direction from the Assistant Superintendent, School of Horticulture and NPC Engineering department, collaborates on large repairs/installations.

• Maintains records and storage of tools/equipment, construction supplies (e.g. nails, glue, rocks, lumber, hand tools, fuel, paint, saws, etc.) and recommends equipment or specialty tools to budget/purchase based on research. Prepares garden tool order for new students.

• Contributes to daily, weekly and seasonal applied work evaluation of all students including equipment/tool use, skill development, work performance, supervision and personal leadership skills.

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