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- Group Work





About the Presenters

Mandy Vandenberg Urban Forestry Technician Town of Richmond Hill

Grant McKeich Parks Supervisor

Town of East Gwillimbury

Aaron Karmazyn General Manager

Community Parks Recreation & Culture, Town of East Gwillimbury









About the Challenge

A fun team building professional development event





















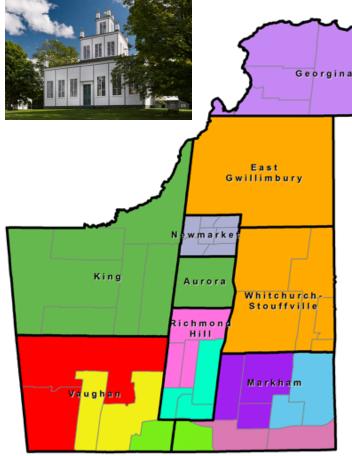




York Region, EG and Communities



SharonArts Culture & History



Queensville Modern Lifestyle Community



Mount Albert Agricultural History



Green Natural Environment



Holland Landing

Marine Retrospective

Advantage EG Video Slide





Sharon West – 1600 Homes, 5000 Residents

Growth Projections

2019	+/- 5 to 7 Years
29,000	40-45,000

Post 2030

Capacity +/- 140,000

Surrounding Population: Newmarket – 88 000 Georgina – 46 000 Aurora – 65 000



2018 Site – Anchor Park, East Gwillimbury

- Town of East Gwillimbury (Holland Landing, Queensville, Sharon and Mount Albert)
- Rapid Growth & Development
- New Parks and Facilities
- Expanded and Enhanced Operations











The Importance of the Challenge

- Unique skill set
- Breadth and Depth of Knowledge and Training
- Growth and Development through practical application of skills
- Exposes staff to different disciplines











The Benefits of the Challenge

- Fun, Friendly Competition
- Education and Information Exchange
- Opportunity for front-line staff to connect and relationship build
- Networking
- Capacity building with resources
- Existing skills development and optimization
- New skills Development







2018 Site – Anchor Park, East Gwillimbury Ontario

- 22 Acre Site
- Soccer Field
- Baseball Diamond
- BMX Park
- Shade Pavilion





Where it all began...

- National Public Works Week Celebration of many years (for Municipal Roads & Water Staff)
- Richmond Hill initiated a 'parks & forestry' staff component in 2016 and the idea took off
- Aurora hosted the 2017 Challenge
- East Gwillimbury hosted the 2018 Challenge
- King is to host the 2019 Challenge







The brains behind it...

- An Organizing Committee
- Consists of one representative from each of the 9 Municipalities and the Region
- Events, tasks & judging is divided amongst the committee members



Event Site Criteria...

- Open space or sports field
- Ample parking for participants, delegates
- A Food Vendor...and ice-cream truck
- Washrooms, covered pavilion
- At least one challenging tree









The Schedule of Events On September 26

- Breakfast & registration
- EG welcome (Mayor & GM)
- Horticultural Container Display
- Plant ID
- Tree Climbing Event
- Zero-turn Mower Obstacle Course (new)
- Charity Events
- BBQ Lunch (courtesy of MA Lions Club)
- Mayors Challenge
- Relay Race (high light of the day)
- Tug of war (new)
- Award Ceremony (group shot)





The Events – Horticultural Container Display

- Seasonal display competition
- Evaluated on creativity, design...
- Completed baskets are sold for charity
- Benefits include teamwork, interacting with staff from other municipalities











The Events – Plant/Tree/Shrub Identification

- Plant ID & scavenger hunt combo
- Test on both plants & their (common & Latin) names





York Region Municipal Parks & Forestry Challenge

East Gwillimbury – 2018

The Events – Tree Climbing

- Speed climb competition (via a belayed system and dedicated grounds person)
- Equal emphasis on competency & safety
- Opportunity for tree climbers (arborists) to showcase / share their expertise with those staff who work on the ground



The Events – Charity Event

- Fundraiser for local charity event via \$2 donations
- Events included Nail Drive, Caber Toss and Dead Aim Game
- Fun activities for those in between events and an Opportunity to socialize / network with peers









The Events – Zero-Turn Obstacle Course

- Mower Challenge provided an event for our grass cutting staff to excel
- Scoring was based on proper starting / stopping procedures, wearing PPE (safety wear), mower operation skill, staying within the painted lines
- Event was a crowd pleaser and had it's fans









The Events – Mayors Challenge

- Mini 'relay' for Mayors (or their council designates)
- An opportunity for Mayors to experience what parks & forestry staff do
- Relay included Diamond Lining, Big Shot, Ring-the-bell and a Garbage Bag









The Events – Relay Race

- Similar to mayors challenge, but on a bigger scale with more events and with way more action
- Relay included 6 events, diamond lining, garbage bag change, line trimming, chainsaw-cookie cutting leaf blower and big shot
- The grand finale, adrenaline-pumping event of the day





Relay Video Slide



The Events – Tug of War

- Actually a 4-way tug-of-war
- Definitely not in any of our job descriptions
- Fun event only, but with bragging rights







The Events – Goodwill and Team Building

- Awards Ceremony and Prize Draw
- Proceeds to a local Park tree planting event in Town







The Events – Information Sharing

- Team Information Tent highlighting Town projects and initiatives
- **Example EAB Strategy**
- Facility and Park developments
- Trail Guides
- Recreation programs, events







Marketing and Public Relations

- Communications on day of event taking photos
- Media release
- Town Page and Social Media







The Events – Goodwill and Team Building

- Group Breakfast (peameal-on-bun) & Lunch (BBQ) hosted by a local community group - Holland Landing Lions Club
- Ice Cream Truck courtesy of a local supplier Bradford Rental
- Event Take-Away (Water Bottle)
- Awards Ceremony and Prize Draw
- Proceeds to a local Park tree planting event in Town







2018 PRO Award of Excellence





Next Steps – Event Expansion and Enhancement

- Invite other jurisdictions/Regions
- Competitive Format Regional Events and Finals
- Questions?
- Connect with Us on Linked in.

Mandy Vandenberg, Grant McKeich and Aaron Karmazyn

